

What's Changing in 2025-2026:

Medical deductibles are changing to:

- Individual: \$800 in-network/ \$1,200 out-of-network,
- Family: \$1,600 in-network/ \$2,400 out-of-network

Out of pocket limit is changing to:

- Individual: \$3,500 in-network/ \$6,000 out-of-network
- Family: \$7,000 in-network/ \$12,000 out-of-network.

Coming for January 1st – a new 4 tier copay on the pharmacy for Specialty Medication – more information will be shared during our Open enrollment meeting.
